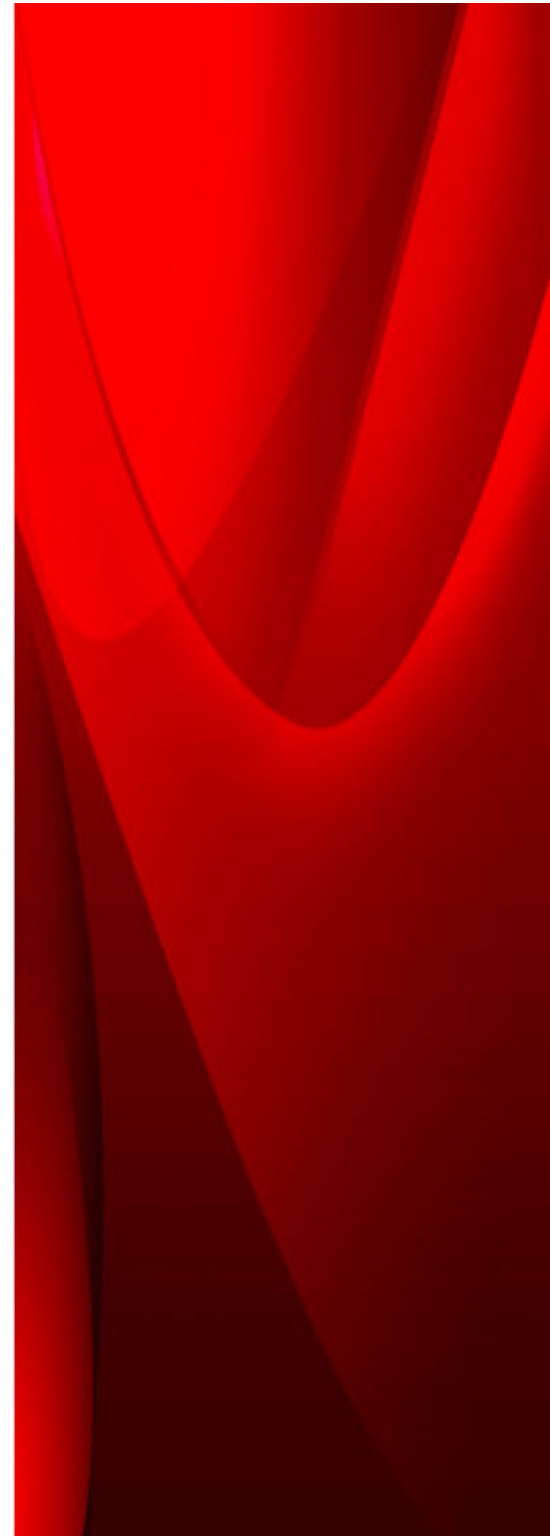



Developing Leaders: The Different Levels of Leadership (LOL)

What's Your Level and How to
Improve?



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**The One Most
Valuable Item With
You Today That You
Would Not Want To
Lose**

As Leaders...

“Never Lose Your I



AFFILIATION

PAY GRADE/RANK

EXPIRATION DATE

DoD IDENTIFICATION
NUMBER



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**Session Objective: Identify your
Level of Leadership (LOL)**

**Session Outcome: Create Your
Own Leadership Development
Plan**

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Know Who You Are....

How You Lead...

Who You Lead...

Why You Lead...

How You Lead...



More pics on www.LeFunny.net

Who You Lead...



Why You Lead

When your children
act like leaders, and
your leaders act like
children, **you know
change is coming...**

Leadership is how we make
change happen



WHAT IS LEADERSHIP?



It is Complex...

Not Everyone Can Do It!

Many of us want the “PERKS” of leadership Without the “PRICE” of Leadership



Leadership “Done Right”



**As you are on your way up...
Don't forget to reach back and bring
someone with you.**

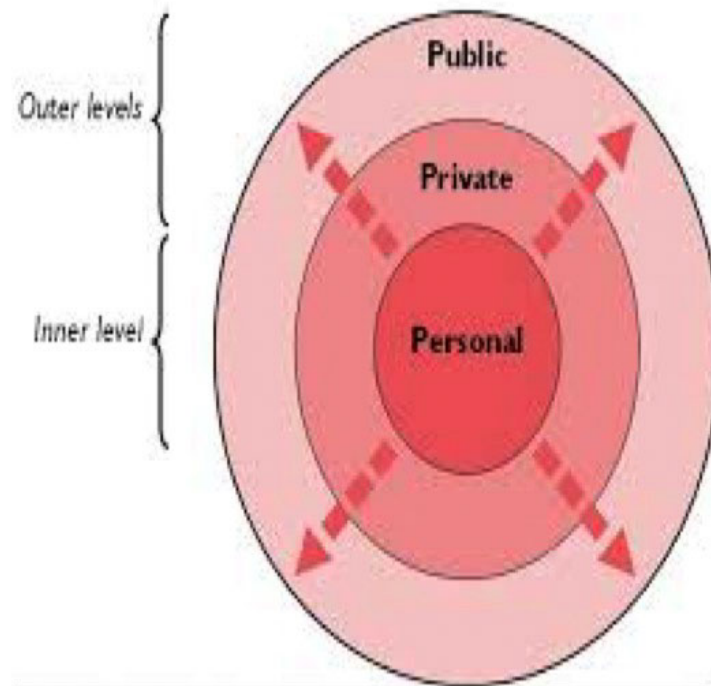
**Delmar Jones, CMSgt
United States Air Force**

(retired)

What Are The Levels of Leadership (LOL)

John C. Maxwell

3-Levels of Leadership *James Scouller*



THE 5 LEVELS OF LEADERSHIP



More Levels of Leadership (LOL)

The Accord Group
Belgium

Six Levels of Leadership

1. Solution leaders
2. Best practice leaders
3. Strategic development leaders
4. Transformational leaders
5. Global leaders
6. Captains of society

"All leaders – from team leader to CEO – create mental models of their environment. But they don't look through the same lens. On the whole, we can identify six levels of leadership, six types of leaders."

The Barrett Model




The Seven Styles of Leadership



www.valuescentre.com

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A vertical red abstract graphic on the left side of the slide, featuring flowing, wavy lines that create a sense of movement and depth.

Leadership is not about
titles, positions or
flowcharts. It is about one
life influencing another.

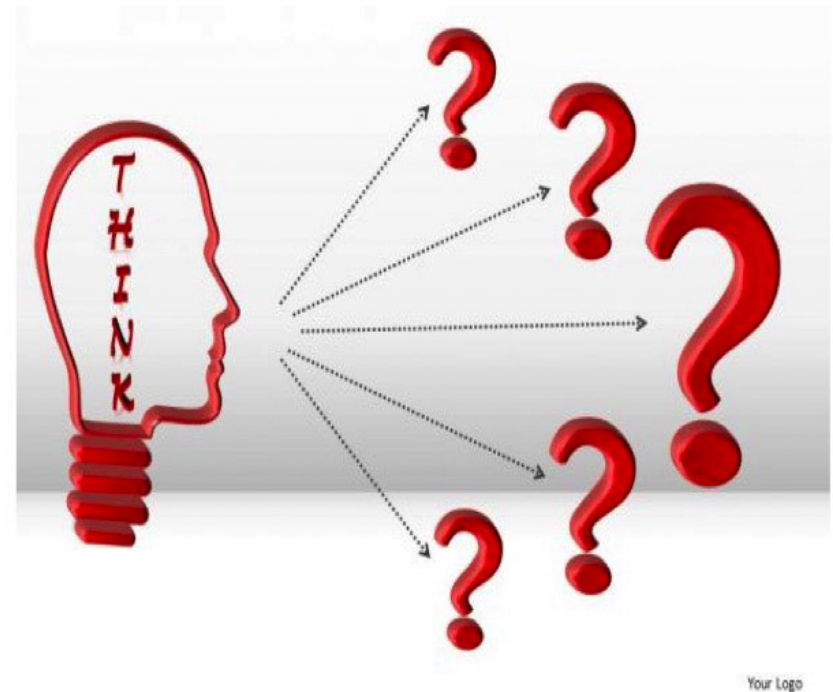
**John C.
Maxwell**

What Is Your Level of Leadership (LOL)

THE 5 LEVELS OF LEADERSHIP



3D THINKING MAN – Style 1



Your Logo

LOL Scenario #1

Read the Description of Your Level of Leadership

Identify Your LOL

Pick Up Color LOL Paper in Front of You

As a group of Level ?? Leaders, discuss how you will address this issue:
Your company owns 50 buildings and there are 30 Housekeepers
10 -12 Housekeepers are absent on any given day of the week
For the past six month, your company's bottom line is declining



— IF THE —
plan
DOESN'T
WORK
• CHANGE THE PLAN •
BUT NEVER THE
GOAL
GETTHEALTHY®

Leadership Development Plan _

Scenario #2

My Leadership Level	Top Leadership Challenges	My Leadership Strengths	My Leadership Challenges	How To Overcome My Challenges
5 Levels of Leadership <i>John Maxwell</i>	6 Common Challenges Across 6 Countries) <i>Center for Creative Leadership</i>			
Level 1: Position Level 2 – Permission Level 3: Production Level 4: People Development Level 5: The Pinnacle	1. Developing managerial effectiveness is the challenge of developing the relevant skills — such as time-management, prioritization, strategic thinking, decision-making, and getting up to speed with the job — to be more effective at work.			
	2. Inspiring others is the challenge of inspiring or motivating others to ensure they're satisfied with their jobs and working smarter.			
	3. Developing employees is the challenge of developing others, including mentoring and coaching.			
	4. Leading a team is the challenge of team-building, team development, and team management. Specific challenges include how to instill pride, how to provide support, how to lead a big team, and what to do when taking over a new team.			
	5. Guiding change is the challenge of managing, mobilizing, understanding, and leading change. Guiding change includes knowing how to mitigate consequences, overcome resistance to change, and deal with employees' reactions to change.			
	6. Managing internal stakeholders is the challenge of managing relationships, politics, and image. This challenge includes gaining managerial support, managing up, and getting buy-in from other departments, groups, or individuals.			



Questions & Comments